

# Infant Mental Health Chapter of Volusia/Flagler Strategic Plan

The timeframe for this Strategic Plan is one year.

## Goal A: Support to Florida Association of Infant Mental Health

**Year One Measure:** Membership to the State Association and related correspondence is maintained and/or forwarded when appropriate to local chapter members.

Objective	Outcomes	Responsibility	Timeframe
To review/provide summary of State Association Annual Plan and related goals to chapter members.  <i>The full strategic plan and related goals of the Florida Association for Infant Mental Health can be found online at <a href="http://www.faimh.org/2008IMHPlan.pdf">http://www.faimh.org/2008IMHPlan.pdf</a></i>	Awareness between local chapter and State Association	Executive Committee	Annually
To support the Florida Association of Infant Mental Health's overarching goal to develop a comprehensive system to effectively prevent, identify and treat emotional and behavioral disorders in families with children birth to age five.	Continued and broad alignment between local chapter and State Association	Executive Committee	Annually and as needed

## Goal B: Enhance Support & Awareness to Infant Mental Health in Volusia and Flagler Counties

**Year One Measure:** Increase active members by 10% each year by the year end, December 2009.

Objective	Outcomes	Responsibility	Timeframe
Recruit and build membership of local chapter.	Complete database of members.  Develop ongoing recruitment list comprised of both individuals and	Member Recruitment Ad Hoc Committee  Chapter Members	Mini-conference in October to be formal "kick-off"

	agencies.  Add benefits of membership.		
Maintain regular meeting schedule with planned agendas.	Consistent meeting schedule with interactive meetings.	Executive Committee	Meeting bi-monthly
Explore and secure funding for Chapter as needed/identified.	Maintain expenses incurred related to regular meetings and other needs as identified.  Continued resources to enhance development of training plan and other needs as identified.	Executive Committee Chapter Members	As needed, review annually

**Goal C: Identify and Inventory Current Infant Mental Health Screening & Assessment Activities**

**Year One Measure:** Current mapping of Infant Mental Health System will be updated by year-end, December 2009; Begin work of Inventory of Infant Mental Health Screening and Assessment Activities, December 2009.

<b>Objective</b>	<b>Outcomes</b>	<b>Responsibility</b>	<b>Timeframe</b>
Define “assessment” and “screening” specific to the Volusia/Flagler Chapter	Collectively incorporate criteria with definitions specific to Volusia/Flagler, chapter members and others so as to speak the “same language”.	Chapter Members  Volunteers/Ad Hoc Committee	By December 2009
Establish assessment and screening criteria through research of other criteria used at State level and in other chapters.	Review criteria with goal to ultimately adopt locally.	Chapter Members	

Identify agencies that do screenings and assessments, per the definition(s) and criteria.	Mapping of Infant Mental Health System updated.	Executive Committee Chapter Members	
Identify potential goal(s) of assessment and screenings (people, instruments, agencies, processes, etc.)	Local inventory of assessments and screenings created.	Chapter Members Volunteers/Ad Hoc Committee	
Identify gaps /missed populations to provide assessments for (i.e. foster care).	Local inventory created.	Chapter Members Volunteers/Ad Hoc Committee	
Identify individuals/agencies not certified.	Local inventory created.	Chapter Members Volunteers/Ad Hoc Committee	

<b>Goal D. Develop Comprehensive Training Plan</b>			
<b>Year One Measure:</b> Coordinate one training (could be in the format of a workshop, class, etc.) by the year end, December 2009.			
<b>Objective</b>	<b>Outcomes</b>	<b>Responsibility</b>	<b>Timeframe</b>
Identify existing training elements sponsored by partners/members	Identification of ongoing training opportunities and others as identified as a need.  Inventory of training opportunities developed.	Training Ad Hoc Committee  Chapter Members	By December 2009
Align training activities when possible, appropriate.	Collaboration among members and agencies  Effective use of resources	Training Ad Hoc Committee  Chapter Members	

Identify training needs by audience. Possibly identify resources to explore coordination of local training at least every other year and/or as resources and interest allow.	Gaps in training needs identified.  Exploration of resources to work together and with outside agencies to coordinate training (s).	Training Ad Hoc Committee  Chapter Members	
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<b>Goal E: Define Local Standards for Infant Mental Health Services</b>			
<b>Year One Measure:</b> Identification of professionals in the field.			
<b>Objective</b>	<b>Outcomes</b>	<b>Responsibility</b>	<b>Timeframe</b>
Build local structure to accurately map out the Infant Mental Health local system to include the front-line caregivers, early interventionists and infant mental health therapists.	Identification of professionals in the field.  Possible recruitment of new members.	Ad Hoc Committee	By December 2009
Identify Tier III Services (i.e. minimum and quality; how many are licensed, how many need additional training and what specific training is needed/out there; what level of experience is out there for mental health professionals, behavioral healthcare professionals and LMHCs)	Identification of Tier III Services.	Ad Hoc Committee  Executive Committee  Chapter Members	